



St Paul's Church of England Academy

"Let your light shine"

Job Description

Post Title: Teacher

Scale: Early Career Teacher/Main Pay Range

Responsible to: Co- Headteachers

Job Purpose

To carry out the professional duties of a teacher as circumstances may require and in accordance with the school's policies under the direction of Co-Headteachers.

Areas of Responsibility and Key Tasks:

Planning, Teaching and Class Management

Teach a class of pupils by planning their teaching to achieve progression of learning through:

- A high level of classroom expertise
- A track record of good or better teaching or has evidence of good, or better placement as part of their teacher training
- A secure understanding of the curriculum
- Teaching and learning approaches that have high impact on pupils vulnerable to underachieving
- The ability to work in partnership with staff, pupils and parents
- Willingness to work within a church school ethos
- High expectations of pupils, colleagues and themselves
- Excellent communication skills and the ability to work as part of a team.
- An awareness of the need to be reflective in all areas
- Commitment to contribute to the wider curriculum and offering enrichment opportunities to all
- Effectively promoting and developing the vision, aims, culture and ethos of the school
- The ability to create an inspirational learning environment.
- A passion for making learning experiences exciting, memorable and engaging for all

- Accurate and productive assessment

Monitoring, Assessment, Recording, Reporting

- Assess how well learning objectives have been achieved and use them to improve specific aspects of teaching
- Mark and monitor pupils' work and set targets for progress
- Assess and record pupils' progress systematically and keep records to check work is understood and completed, monitor strengths and weaknesses, inform planning and recognise the level at which the pupil is achieving
- Prepare and present informative annual reports to parents

Other Roles and Responsibilities

- Undertake and take a lead in school INSET as appropriate for personal development and in accordance with the School Improvement Plan and Performance Management
- Lead and contribute to school worship as a class teacher
- Be willing to participate in extra-curricular activities
- To show a commitment to equal opportunities

Please note:

This job description reflects the principal accountabilities of the post and identifies the level of responsibility at which the post holder will be required to work. In the interests of effective working, the major tasks may be reviewed from time to time to reflect changing needs and circumstances. Such reviews, and any consequential changes will be carried out after consultation with the post holder. The appointment will be in line with nationally agreed pay, terms and conditions.



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Person Specification Class Teacher

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The successful candidate should:

1. Strongly support the clear Christian ethos of the academy.

2. Qualifications and training:

- 2.1 have qualified teacher status and be a member of the GTC
- 2.2 have recent primary teaching experience
- 2.3 be able to demonstrate participation in recent and relevant INSET

3. Skills:

- 3.1 Be an excellent classroom practitioner, including organisation and classroom management skills.
- 3.2 Clearly understand the requirements and delivery of the National Curriculum and have a good understanding of the new Literacy and Numeracy frameworks
- 3.3 use Assessment for Learning in their daily teaching.
- 3.4 Able to use ICT to support the whole curriculum including using a SMART board.
- 3.5 Have a knowledge of current educational thinking.

4. Personal qualities:

- 4.1 Have an ability to form good working relationships with children, parents, colleagues and governors.
- 4.2 Demonstrate enthusiasm and commitment.
- 4.3 Have passion and commitment to be part of our successful team driving the school forward and improving attainment and achievement.