



## St Paul's Church of England Academy Job Description

<b>JOB TITLE:</b>	Midday Supervisory Assistant (MDSA)
<b>GRADE:</b>	East Sussex Single Status Grade 3 (w.e.f. April 2026)
<b>RESPONSIBLE TO:</b>	Co- Headteacher or Senior MDSA
<b>MAIN PURPOSE OF THE JOB:</b>	To supervise and take care of the children during the lunch time period in all areas inside and outside of the school.

### KEY TASKS

1. To supervise pupils at lunchtime whether indoors or outside in accordance with the instructions of the Co-Headteacher or Senior Mid-day Supervisory Assistant.
2. To provide positive and firm control by implementing the school discipline/behaviour policy. To encourage play activities.
3. To deal with cases of unruly or unsocial behaviour by pupils where appropriate, or report the incident immediately to the Co-Headteacher or his/her nominated representative.
4. To mop up and wipe spillage from the floor surfaces or meal tables, and ensure that the dining area is left in a tidy condition.
5. To ensure that any injury or sickness of pupils is reported immediately to the First Aider or Co-Headteacher and the office. (Where appropriate, administer basic first aid and record all details in the first aid book.) To clean up after sickness of children.
6. To check that no pupil remains in outside areas when afternoon lessons are about to begin.
7. To carry out the above duties in accordance with the Children's Services Department's Equal Opportunities Policy.

This job description sets out the duties of the post at the time when it was drawn up. Such duties may vary from time to time without changing the general character of the duties or the level of responsibility entailed. Such variations are a common occurrence and cannot of themselves justify a reconsideration of the grading of the post.



**St Paul's Church of England Academy  
Person Specification**

**Midday Supervisory Assistant (MDSA)  
Grade: Single Status 3**

	<b>Essential Criteria</b>	<b>Desirable Criteria</b>	<b>Method of Assessment/ Source of Information</b>
<b>Key Skills &amp; Abilities</b>	<ul style="list-style-type: none"> <li>• Ability to use language and other communication skills that children can relate to</li> <li>• Ability to demonstrate active listening skills</li> <li>• Ability to empathise with the needs of children</li> <li>• Ability to work within and apply all school policies e.g. behaviour management, Health &amp; Safety, Equal Opportunities</li> <li>• Ability to work effectively with colleagues</li> </ul>		Application/ Interview
<b>Education &amp; Qualifications</b>			Application/ Interview
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>• A basic knowledge of Health &amp; Safety requirements in a school environment</li> <li>• Knowledge of the school's behaviour management policy</li> </ul>		Application/ Interview
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Experience of establishing positive relationships with children</li> </ul>	<ul style="list-style-type: none"> <li>• Previous experience of working as a Mid-day Supervisory Assistant or other work involving children</li> </ul>	Application/ Interview

<b>Personal Attributes</b>	<ul style="list-style-type: none"> <li>• Willingness to participate in training and developmental opportunities offered by the school and county</li> <li>• Willingness to maintain confidentiality on all school matters</li> </ul>		Application/ Interview
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### Health & Safety Functions

This section is to make you aware of any health & safety related functions you may be expected to either perform or to which may be exposed in relation to the post you applying for. This information will help you if successful in your application identify any health related condition which may impact on your ability to perform the job role, enabling us to support you in your employment by way of reasonable adjustments or workplace support.

Using display screen equipment	<input checked="" type="checkbox"/>
Working with children/vulnerable adults	<input checked="" type="checkbox"/>
Moving & handling operations	<input type="checkbox"/>
Occupational Driving	<input type="checkbox"/>
Lone Working	<input type="checkbox"/>
Working at height	<input type="checkbox"/>
Shift / night work	<input type="checkbox"/>
Working with hazardous substances	<input type="checkbox"/>
Using power tools	<input type="checkbox"/>
Exposure to noise and /or vibration	<input type="checkbox"/>
Food handling	<input type="checkbox"/>
Exposure to blood /body fluids	<input checked="" type="checkbox"/>